## **Meeting NCLB Highly Qualified Requirements for New and Experienced Teachers**

Teachers new to the profession, existing teachers and alternative education teachers teaching a core content area must meet the following to be highly qualified according to Title I Part A, Section 1119 and the corresponding regulations, 200.56.

TEACHERS NEW TO THE PROFESSION		EXISTING TEACHERS		ALTERNATIVE CERTIFICATION
Elementary School	Middle & High School	Elementary School	Middle & High School	See State Rules
Full State Certification	Full State Certification	Full State Certification	Full State Certification	Full State Certification within three years of alternative certification program
AND	AND	AND	AND	AND
Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree
AND	AND <u>one</u> of the following:	AND <u>either the</u>	AND <u>one</u> of the following:	AND
State Test	State Test	State Test	State Test	Receives high-quality professional development that is: sustained, intensive and classroom-focused on classroom instruction before & while teaching
	OR		OR	AND
	<ul> <li>Major in content area or or</li></ul>		<ul> <li>Major in content area or or</li></ul>	Participates in a teacher mentoring program or receives intensive supervision that consists of structured guidance and regular ongoing support
		OR <u>one</u> of the following HOUSE Rules:	OR <u>one</u> of the following HOUSE Rules:	AND
		Fully authorized by State of SD for all teaching assignments in core content areas AND have at least 3 years of teaching experience     Or     Passes subject specific state test in content & pedagogy     Or     Graduate Degree     Or     Reading Specialist     Or     Holds National Board Certification in a specific or broad discipline	Fully authorized by State of SD for all teaching assignments in core content areas AND have at least 3 years of teaching experience     Or     Passes subject specific state test in content & pedagogy     Or     Graduate Degree     Or     Reading Specialist     Or     Holds National Board Certification in a specific or broad discipline	State Test